

FIG. 1



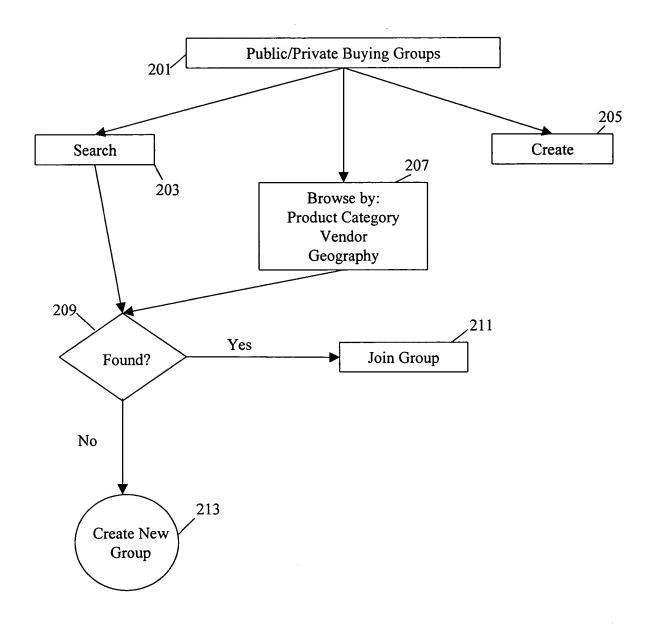


FIG. 2

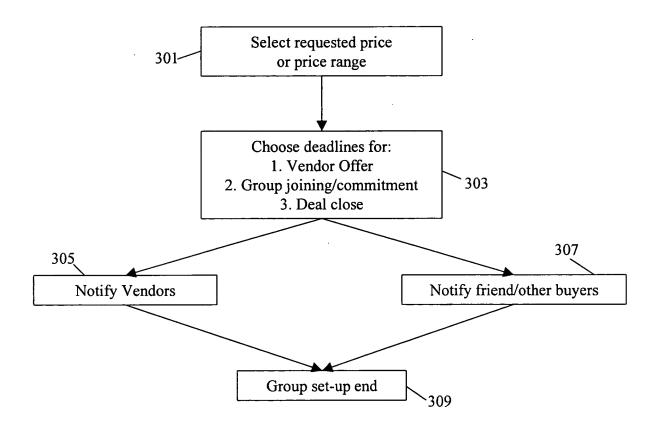


FIG. 3

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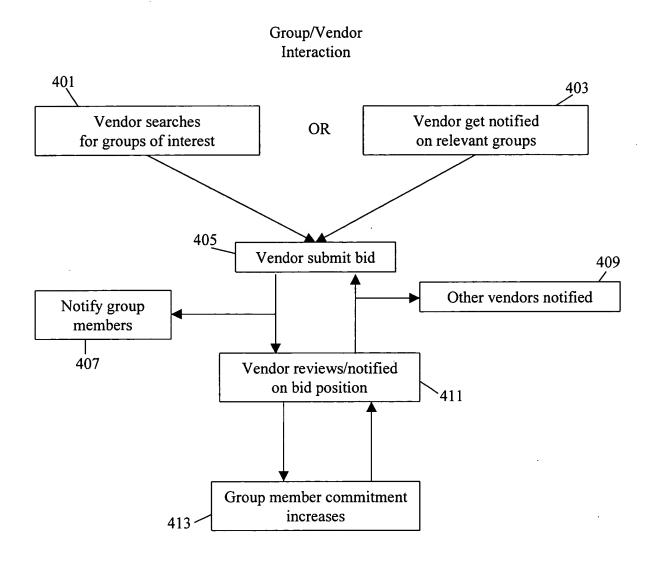


FIG. 4

Group Commit Escalation Process

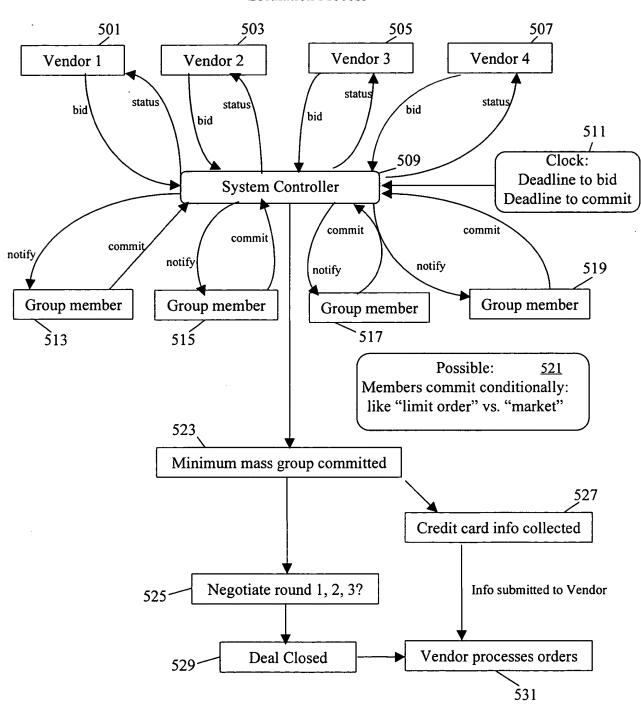


FIG. 5